

**Employer Retirement Plan Information
For Calendar Year 2025
Planning For 2026 Funding By Employees**

Form W-2 requires that we check certain boxes to identify which of your employees were “active participants” in retirement plans during 2025. “Active participation” implies that an employee received an economic benefit (contributions, plan allocations, etc.) from a retirement plan during 2025. **Accurate presentation of this information is important since it affects your employees’ eligibility for tax-deductible IRA’s on their 2025 personal income tax returns. Review your 2025 W-2 Verification Report to see if employees are classified correctly and notify AccuPay of any changes.**

Please check all of the following types of retirement plans you sponsored during 2025 which included employer contributions for the benefit of employees:

- ☐ Defined benefit or cash balance pension plan with calculations made by an actuary;
- ☐ SEP-IRA plan;
- ☐ Profit-Sharing plan;
- ☐ Money Purchase Pension Plan;
- ☐ SIMPLE plan which involved employer contributions;
- ☐ SARSEP plan which involved employer contributions;
- ☐ 401(K) plan which involved employer contributions;
- ☐ 403(b) plan which involved employer contributions.

NOTE - Provide us a listing of all employees for whom your company made 2025 employer contributions or who otherwise benefited from a retirement plan during 2025 (i.e., perhaps their only benefit was an allocation of 2025 retirement plan income). We will check boxes for only those employees who “actively participated” in retirement plans during 2025.

IMPORTANT! PLANNING FOR 2026 FUNDING BY EMPLOYEES
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Please let us know which employees you want us to calculate and withhold the maximum 2026 retirement plan funding for any of the following plans: *Please note the amounts below are projected amounts.*

Type of Plan	MAXIMUM 2026 EMPLOYEE FUNDING (PROJECTED)		
	Under Age 50	At Least 50 by 12/31/26	Ages 60-63 by 12/31/26
401(k) and 403(b) retirement plans	\$ 24,500	\$ 32,500	\$36,500
SIMPLE-IRA retirement plan	\$ 17,000	\$ 21,000	\$ 22,250